

PRINCE GEORGE'S COUNTY PUBLIC SCHOOLS
Board of Education
Upper Marlboro, Maryland

0125
Policy No.

BASIC COMMITMENTS

NONDISCRIMINATION

I. POLICY STATEMENT

Discrimination undermines our community's long-standing efforts to create, foster, and promote equity, inclusion, and acceptance for all. The Prince George's County Board of Education does not discriminate on the basis of race, color, national origin, citizenship status, religion, marital status, sex, sexual orientation, gender identity, disability, or age.

II. PURPOSE

The purpose of this Policy is to affirm the Board of Education's commitment to promote an environment for students, employees, and the entire PGCPs Community that is free of discrimination and to designate which offices are responsible for handling inquiries regarding this non-discrimination policy.

III. DEFINITIONS

N/A

IV. STANDARDS

1. The Prince George's County Board of Education does not discriminate on the basis of race, color, national origin, citizenship status, religion, marital status, sex, sexual orientation, gender identity, disability, or age in its programs and activities and provides equal access to designated youth groups. The following people have been designated to handle inquiries regarding the non-discrimination policies:

Title VI, ADA and Title IX Inquiries:

Office of Equity Assurance
Prince George's County Public Schools
14201 School Lane, Room 201-F
Upper Marlboro, MD 20772
Office: 240-573-7049

Section 504 Inquiries:

The 504 Program Coordinator

Office of 504 Services

Prince George's County Public Schools

7711 Livingston Road

Oxon Hill, MD 20745

Office: 301-952-6255

<https://www.pgcps.org/offices/student-services/section-504-services>

V. IMPLEMENTATION RESPONSIBILITIES

1. The Chief Executive Officer is directed to develop appropriate procedures to implement this policy.

VI. REFERENCES

1. Title VI, Civil Rights Act of 1964
2. Title IX, Civil Rights Act of 1964
3. Americans With Disabilities Act of 1990
4. Section 504 of the Rehabilitation Act of 1973
5. Board Policy 0101 – Education Equity
6. Board Policy 0118 – Mission, Vision, and Core Values
7. Board Policy 0104 – Title IX

VII. HISTORY

1. Policy Adopted 6/25/15
2. Policy Revised 11/18/21 (Effective Date: 11/18/21)