

Maryland Accreditation Program Improvement Plan



Program/Provider/School Name: Seabrook ES Principal: Ms. Ebony Mauldin Assistant Principal: Lynda Granady K Teachers: Candyce Young, Bernice Felder K Paraprofessionals: Marie Barnaby, Rosa Scotland James Title I Resource: Christina McKoy Reading ILT: Toxan Tanner Math ILT: Rachel Jones Whitney B. Tarver- Accreditation Support Specialist		License/Registration #: 16-2003	Date Created: November 18, 2024
Age/Grade Level: (Check all that apply)	CHILD CARE: <input type="checkbox"/> Infant/Toddler <input type="checkbox"/> Preschool <input type="checkbox"/> School-Age	PUBLIC SCHOOL <input checked="" type="checkbox"/> Pre-Kindergarten	

Directions: After completing the Initial Self-Appraisal, this form must be used to develop a program improvement plan for indicators rated Partially Met (P) and Not Met (N). This form can also be used to meet Maryland EXCELS Standards ACR 3.3-3.5 if ERS/CLASS goals (if required) and School Readiness goals are included. Add additional pages as necessary.

INDICATOR & Rating or IMPROVEMENT CATEGORY	IMPROVEMENT STRATEGIES /GOALS	RESOURCES NEEDED	PERSON(S) RESPONSIBLE	TIMELINE AND COMPLETION DATE
School Readiness	33.6% of Kindergarten students were demonstrating readiness according to the 2023-2024 school year. As a result, the Early Childhood Office was intentional in selecting SKBs from the Early Learning Assessment that would support the development of student skills. The SKBs were selected based upon historical data	ECH website SKBs	Candyce Young Bernice Felder Rosa Scotland James Marie Barnaby	January-March 2025

	reviewed for PGCPs students who had taken the KRA. Data collection for instructional planning helps support the creation of teacher SLOs based on the PreK Maryland College and Career Ready Standards that are directly aligned to the SKBs. The data collection for the identified SKBs is an ONGOING process. Lesson plans should identify the data collection method/tool that will be used to document student learning. Developmentally appropriate data collection includes: Observations, Anecdotal Notes, Portfolios/ Work Samples (NO WORKSHEETS), teacher checklists, parent Input/reports, video, photos and audio samples.			
1.1.2 Program Evaluation (P)	Complete process for program evaluation, conduct annual program evaluation, and create goals for on-going improvement	CLASS Teachstone	Accreditation & Licensing Office	<i>March- April 2025</i>
1.2.1 Communication (P)	Submit staff meetings with rolling agenda minutes. Build DAP and program planning in monthly staff agendas to be shared with all staff. <ul style="list-style-type: none"> Documentation of ongoing communication and information shared with staff regarding developmentally appropriate practices and program planning and evaluation. Share fall CLASS flyer and other information pertaining to the prek accreditation process. Consider sharing monthly Accreditation Google Classroom assignments, work orders, etc. during staff meetings PreK Teachers should share be sharing at each meeting to inform the staff of developmentally appropriate practices and the accreditation process they are going through. Pre accreditation information should be highlighted in yellow so it is easy for validators to see. 	Pedagogy Guide Accreditation Information	Principal Mauldin Candyce Young Bernice Felder	<i>January-April 2025</i>
1.2.2 Staff Evaluation and Ongoing Supervision (P)	-Upload staff evaluations (both teachers and paras) -Individual Staff development plans for teacher and paras	Accreditation Information FFT Evaluations	Candyce Young Bernice Felder Rosa Scottland James Marie Barnaby	<i>January-March 2025</i>
1.2.3 Qualifications: Early Childhood Educator (P)	-Upload MD Teaching certificates for teachers -staff qualifications form	MD teaching certificate	Candyce Young Bernice Felder	<i>Jan 2025</i>
1.2.4	-Upload Associates degree or CDA for paras -staff qualifications form	CDA Associates		<i>Jan 2025</i>

Qualifications: Assistant Teacher (Para) (P)			Rosa Scotland James Marie Barnaby	
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1
NOVEMBER 2024

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1.3.1 Transition and Continuity of Service <i>within</i> program (N)	Create a transition plan, including meetings and events between PreK and K. Please upload agendas and minutes of transition meetings and provide more evidence of communication with families regarding transition with the program. <ul style="list-style-type: none"> ● 3 sample transition cards from 2023-2024 ● Kindergarten Transition Night Event for Families (flyer) 	Pedagogy Guide Transition Materials	Candyce Young Bernice Felder Principal Mauldin Ms. Lynda Granady	January-Apr il 2025
1.3.2 Transition and Continuity of Service <i>between</i> Childcare (N)	Create a transition plan, including meetings and activities between PreK and local childcare/Head Start. Collect evidence of activities (sign in sheets, emails, etc.) Upload the following: <ul style="list-style-type: none"> ● Written transition plan and activities ● Evidence of transition activities between Local Public School and Licensed Child Care/Head Start 	Pedagogy Guide Transition Materials MFN	Principal Accreditation Lead Teacher	January - April 2025

	<ul style="list-style-type: none"> • PreK orientation powerpoint • outreach to local daycares re: prek enrollment, all school readiness nights/functions • Invite local daycare provider families to all school readiness events (Provide evidence via emails, flyers) 			
1.3.3 Schedules & Routines (P)	Please ensure that lesson plans reflect intentional planning for daily transitions. Use the exemplars provided in Google Classroom	CIM	Candyce Young Bernice Felder	Feb 2025
1.3.4 Intentional Planning (P)	<p>Lesson Plans should Include the Following:</p> <ul style="list-style-type: none"> • Reflects implementation of the C4L project based curriculum • includes speech/IEP goals (identify students by initials) • ELL modifications taken directly from C4L • turn and talk or think pair share opportunities throughout • open ended questions • “free-choice” centers statement • questions students are asked while engaged in centers for problem solving opportunities, (What are they being asked to do/ accomplish?) • Statement that identifies how families have informed the lesson plan (Beginning of the year family surveys) • Differentiated small groups <p>See sample lesson plans that were sent and assignment notes provided in Accreditation Google Classroom assignment. Need a Plan from EACH teacher</p>	<p>CIM C4L Curriculum IEPs (if applicable) Lesson Plans Child Interest Surveys FFT template</p>	Candyce Young Bernice Felder Rosa Scotland James Marie Barnaby	October 2024-March 2025
1.3.5 Multiple Assessment Methods (P)	<p>Include evidence of assessments and small group activities in lesson plans. Make sure to date work samples to measure student growth. Portfolios should include the evidence collected for three students (i.e. work samples, anecdotal notes, writing samples) Each student should have several pieces of documentation that are varied and span the course of the school year. Written plans with differentiated instruction</p> <p>Upload the following document:</p> <ul style="list-style-type: none"> • Written assessment plan • Assessment tools are aligned with Maryland Early Learning Standards 	<p>Lesson Plan CIM CIRCLE Manual DIDM</p>	Candyce Young Bernice Felder Rosa Scotland James Marie Barnaby	October 2024 -March 2025

	<ul style="list-style-type: none"> Evidence of ongoing observations used to inform planning Evidence of informal assessment using portfolios, checklists, anecdotal notes, work samples, etc. Written plans reflecting differentiation of instruction based on assessment ELA classroom report (provide the assessment used to inform differentiated small groups from lesson plan) 			
1.3.6 Assessment Strategies (N)	<p>Continue to maintain student portfolios. Assessment results reflected in individualized lesson/small group. Use of informal assessments (i.e. anecdotal notes, checklists, etc.)</p> <p>Please upload the following evidence:</p> <ul style="list-style-type: none"> Evidence of completed assessment tools <ul style="list-style-type: none"> Samples of data collected Evidence of differentiation, e.g. grouping based on assessment data Strengths and interests of children are reflected in instructional strategies, e.g. think-pair share, cooperative learning, problem solving, etc 	CIRCLE Assessments Work Samples	Candyce Young Bernice Felder	January-Ma rch 2025
1.4.1 Reporting (P)	<p>Upon completion, schedule meetings to share program evaluation with school staff and PTA. Staff meeting agenda/leadership team meetings include accreditation topic.</p> <p>Please provide evidence that program evaluation, program Improvement Plan (PIP) and accreditation self-appraisal results were shared with staff, parents, and governing body.</p> <ul style="list-style-type: none"> Screenshot of ClassDojo (Teachers) for Families Principals link documents to rolling staff agenda (staff) Add the Program Improvement Plan (PIP) and Program Evaluation Flyer to the school's website 	Agendas Sign-In Sheets	Principal Mauldin Candyce Young Bernice Felder	February-A pril 2025
2.1.1 (c) Outdoor Environment: Intentional Learning Opportunities (N)	<p>Purchased an outdoor wagon for play for all prek classrooms.</p> <ul style="list-style-type: none"> Add drawing and painting materials for outside (sidewalk chalk, paper, crayons, pencils, markers, paint, brushes) <ul style="list-style-type: none"> musical instruments dance streamers Add materials for building buckets and shovels costumes and puppets to promote dramatic play Add magnifying glasses, bug catchers (if available) & binoculars for investigations outside 	Materials	Candyce Young Bernice Felder Rosa Scotland James Marie Barnaby	March 2025

<p>2.3.1 Curriculum Content (P)</p>	<p>Attend C4L & CLASS PDs and collaborative planning. Incorporate math, reading, science and other academic areas in all centers. Include authentic writing materials in all centers. Ms. Felder is missing some of the curriculum books</p>	<p>Schedule Lesson Plan</p>	<p>Principal Teacher</p>	<p>January 2025</p>
<p>2.3.4(c) Language Arts: Writing (P)</p>	<p>Ensure a variety of materials are available in the writing center. Make the ABC wall accessible for students so they can use it when at the writing center to write names, words, etc. Makes sure dictations are present on posted art work in both classrooms Variety of writing materials available in all learning centers Child generated books are displayed and available to children- Create classroom books, and provide opportunities for students to create their own books and place them in the library. Make sure to date the books. Add content vocabulary words with pictures on a ring</p>	<p>ECH website materials</p>	<p>Teachers Paras ELO</p>	<p>Jan- March 2025</p>
<p>2.3.7 Social Studies (P)</p>	<p>Create a map of the classroom with students. Put up other map from materials order</p>	<p>See Example in Accreditation Look Fors Document</p>	<p>Candyce Young Bernice Felder Rosa Scotland James Marie Barnaby</p>	<p>January - Marsh 2025</p>
<p>3.1.1 Communication with Families (P)</p>	<p>Parent Newsletters (monthly/weekly) Plan and implement Pre-k family nights. (Literacy and Math Nights, Kindergarten Transition) Connect for Learning Family Unit Newsletters Unit projects to communicate with families. Parent and family handbook Letter for Registration and Enrollment for Pre-K parents Upload School's website and twitter page and other social media platforms</p>	<p>C4L Family Unit Newsletters RAR</p>	<p>Principal Mauldin Janice Pena Candyce Young Bernice Felder Rosa Scotland James Marie Barnaby</p>	<p>January-April 2025</p>
<p>3.1.2 Supporting Child Development (P)</p>	<p>Continue to collect all agendas and sign-ins from trainings/activities that involve parents: i.e. Upload any parent trainings or workshops i.e. PreK Orientation, Back to School Night, Transition to Kindergarten Night, any School-wide Literacy, Science, Math Family Nights conducted by the school that impacts pre-k Collect all flyers, invitations, agendas and sign-ins from trainings.</p>	<p>Back to School Night, PreK Orientation, Literacy Night, Math Night, Transition to Kindergarten Family Night, etc.</p>	<p>Principal Mauldin Candyce Young Bernice Felder Rosa Scotland James Marie Barnaby</p>	<p>November 2024- May 2025</p>

	Please upload any school readiness materials that are shared with families, with a comment to explain.			
3.1.3 Communication of Assessment Information (P)	Fall Conferences, upload your P/T sign in sheet 3 samples of conference forms signed by parents showing strategies shared with parents (Strategies to support development on the form must be completed) 3 report card samples (when completed in January) upload 2nd parent teacher conference sign in sheet (in February), upload 3 signed by parents samples P/T conference forms for 2nd conference in February.	report card samples P/T conference form	Candyce Young Bernice Felder Rosa Scotland James Marie Barnaby	October 2024 - March 2025
3.1.4 Family Engagement and Involvement (P)	Collect evidence of all school family engagement activities that include PreK: Agendas/sign-in sheets & flyers for training/workshops provided for families (School-wide "Content" specific Family Nights, PreK Orientation, Back to School Night, Transition to Kindergarten Night) etc. <ul style="list-style-type: none"> School-wide events 	Agendas Flyers Parent Sign-in Sheets	Principal Mauldin Candyce Young Bernice Felder Rosa Scotland James Marie Barnaby	December 2024- April 2025
3.1.5 Community Engagement and Involvement (P)	Collect monthly school newsletters/communication providing information on community resources. Schools are required to provide evidence of partnerships with local daycare providers and their local public library Upload evidence that reflects partnerships between the school/prek and community programs and businesses (library, career day, food banks, churches, etc.), collect evidence (pictures, sign in sheets, emails, etc) <ul style="list-style-type: none"> Socks and Cereal Event (flyer), Men Make a Difference (Flyer), Grandparents' Day (October) Whatever form of communication is used to notify parents, (i.e. newsletters/google classroom/classdojo announcements, etc.) Upload at least two announcements that contain information regarding community resources.	PGCPS PGCMLS Parks & Rec Churches Food Banks	Principal Mauldin Jose Riggins Team Lead	January -April 2025
3.1.6 Evaluation (N)	Collect parent surveys on program evaluation. Share Parent Survey results with: leadership team, SIT prek families, link to school's website for all community stakeholders	rolling agendas screenshots of school website emails	ELO Principal Mauldin Candyce Young Bernice Felder Rosa Scotland James Marie Barnaby	May 2025

Nov 1, 2024